

本試題是否可以使用計算機：可使用，不可使用（請命題老師勾選）

問答題，共六題

1. How is the chain-of-command concept used in organizing? Describe the advantages and drawbacks of centralization organization and decentralization organization. (15%)
2. Describe the compensation components of an organization can provide. What are the various factors that influence compensation and benefits? (15%)
3. Describe how Fiedler's contingency model explains leadership. (15%)
4. Describe the measures of financial controls and how to use these to evaluate firm performance. (15%)
5. How is values-based management related to the concepts of social responsibility and social responsiveness? (20%)
6. What are the goal-setting theory and reinforcement theory. Describe how use these two theories to explain employee motivation. (20%)